

ORDER

In exercise of the powers conferred by the Article 145 of Articles of Association of the Bharat Sanchar Nigam Limited (BSNL) and in continuation of this Department's Presidential Order No. 61-01/2009-SJ dated 27th 11/2008 conveying the approval of pay scales, fitment formula, DA guidance and other relevant issues as per the Department of Public Enterprises (DPE) G.M. No. 2(70)/08-DPE (WC) dated 26.11.2008, and with reference to the BSNL proposal for grant of replacement scales for pre-revised E1A, E2A pay scales for JTO, SDEs and equivalent cadres, the President is pleased to approve the settlement of E1A and E2A pay scales in BSNL as follows:

A. The pay scale of JTO/JAOs cadre may be revised in the scale of 16400-40500 in the following manner:

(i) Pay of absorbed appointees in the cadre of JTO/JAOs drawing pay in the scale of 9850-14600 may be revised in the scale of 18850-40500 as personal to the incumbent to continue the benefit granted to them in the pre-revised E1 scale.

(ii) Employees appointed to the cadre either by direct recruitment or on promotion and who are placed in the pay scale of 9850-14600 similar to the absorbed employees shall also be accorded the same pay scale, i.e. 18850-40500 as personal to the incumbent.

(iii) With immediate effect, new appointments to the cadre by direct recruitment or by promotion shall be in the E1 IDA scale 16400-40500.

B. The pay scale of SDE/AO cadre may be revised in the scale of 20600-46500 in the following manner:


(i) Pay of absorbed appointees in the cadre of SDE/AOs drawing pay in the scale of 11875-250-17275 may be revised in the scale of 22800-46500 as personal to the incumbent to continue the benefit granted to them in the pre-revised E2 scale.

(ii) Employees appointed to the cadre either by direct recruitment or on promotion and who are placed in the pay scale of 11875-17275 similar to the absorbed employees shall also be accorded the same pay scale, i.e. 22800-46500 as personal to the incumbent.

(iii) With immediate effect, new appointments to the cadre by direct recruitment or by promotion shall be in the E2 IDA pay scale 20600-46500.

has to bear additional financial implications on account of any pay arising from this order, from its own resources and no budgetary support will be provided by the Government.

3. All instructions/guidelines issued by DPE in this regard from time to time may be scrupulously followed by BSNL.
4. This has the concurrence of Internal Finance Division of DoT vide Dy.No. 689/M(F)/2017 dated 27.02.2017.
5. This order is effective with immediate effect.


(Pawan Gupta)
Director (PSU-I)
Tel. 2303 6019

To

Shri Anupam Shrivastava
Chairman & Managing Director
Bharat Sanchar Nigam Limited
Bharat Sancha Bhawan, Janpath
New Delhi-110001

with reference to BSNL letter No. 1-50/2008-PAT (BSNL) dated 09.01.2009.

Copy to:

1. Secretary (T), DoT
2. Member (F)/ Member (T)/ Member(S), DoT
3. AS(T)/ JS(T), DoT
4. DDG (B&PEF)/ DDG(Estt.)/ DDG(Accounts)/ DDG(SU)

Copy also to:

Joint Secretary
Department of Public Enterprises
Public Enterprises Bhawan
Block No 14, CGO Complex
Lodhi Road, New Delhi.